

**We are currently looking for intermediate and senior iOS developers to work on a broad range of exciting current and new projects.**

As a team, we are down-to-earth yet ambitious, highly-skilled yet casual, friendly yet professional, strikingly different from each other yet bound by our common human values. Proactive people who thrive on change and are driven to improve themselves and others everyday are the kind of people that will love working with us.

We'd love for our new addition to be authentic, driven, professional and filled with purpose, with excellent written and verbal communication skills.

*If you are chosen, you will be accountable for creating world-class mobile applications.*

Note that these positions are based in Umhlanga and Randburg, South Africa.

## **essential competencies**

- Excellent technical knowledge of Objective-C or Swift on Xcode
- Experience as a mid-level or senior developer, having filled the primary role on a shipped iOS app developed natively
- Experience with both iPhone and iPad app development
- Working experience with 3rd party APIs
- Experience communicating with web services using JSON/XML
- Knowledge of system architecture as it relates to mobile apps
- In-flight teaching and mentoring

## **advantageous skills**

- Published and/or live app(s) on the App Store
- Understanding of the API stack
- Extensive UI Design experience
- Experience with software development on Apple Mac
- Git

## **personal attributes**

- A professional who understands that best results are achieved through collaborating with others, and not just in working alone

- A natural-born teacher who will do what it takes to up-skill the people around you, and has an opinion on what constitutes great work
- Broadly-skilled with the ability to adapt to different tools or workflows according to the deadline or output required
- Passionate about keeping abreast of changes in your chosen area of technology
- The ability to ingest constructive criticism and work with team input while staying true to the product
- The maturity to work purposefully and steadily under pressure with all kinds of clients
- The culture of imparting knowledge to co-workers, regardless of years of experience, and to constantly acquire and adopt knowledge from others
- A strong online presence (you share your interests on social media) and innate drive to share your knowledge (active participation in the community)
- Career-focused with the motivation to forge one's own path to success within a high-performing team
- The drive to be the best in the industry in every task you undertake
- The diligence and discipline to get things done, no matter the level or perceived cachet of the task

## **the details**

- These positions are open to intermediate and senior developers.
- These positions are based in Umhlanga, Durban and Randburg, Johannesburg.